

Tim Shannon

Associate

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Denver – 303.628.1511



Tim structures construction contracts and resolves pre-litigation disputes so that owners, contractors, subcontractors, and professionals can deliver projects on time while protecting their business and their bottom line.

Tim Shannon leverages his understanding of the entire life-cycle of complex construction projects to draft and negotiate agreements that balance risk protection against practical business needs. Tim advises owners, general contractors, subcontractors, professionals, and suppliers across a wide range of private and public construction projects, including heavy-civil, infrastructure, vertical, tenant improvement, commercial, and residential.

On the transactional side, Tim regularly drafts and negotiates construction contracts, including bespoke forms and those that are based on industry-standard templates from the American Institute of Architects (AIA), the Design-Build Institute of America (DBIA), and ConsensusDocs, tailoring each to the specific risks and business goals of his clients. Tim also counsels clients through bidding and procurement processes, including the preparation of Requests for Qualifications and Requests for Proposals, and advises on competitive bid strategy and compliance obligations to help his clients win more work.

Tim regularly helps construction industry clients navigate the business side of their operations as well, including substantive experience with project financing, lien workouts, joint venture agreements, and compliance requirements.

When disputes arise, Tim works to find practical resolutions before litigation. For example, Tim has negotiated resolutions involving commercial construction disputes, lien claims, change orders, employee departures, and alleged trade secret misappropriation.

Select Experience

Construction Contracts & Procurement

Education

- University of Colorado School of Law (J.D., 2021)
 - Certificate in Taxation
 - Order of the Coif
- University of Minnesota (B.A., 2017)
 - Honors Big Ten Conference Distinguished Scholar (2015-2017)
 - Academic All-Big Ten Conference Award (2015-2017)
 - Baseball Scholar-Athlete Award for outstanding academic performance (2017)

Bar Admissions

- Colorado
- Minnesota

- Advised a regional distribution and logistics company through a \$20,000,000.00 warehouse development project by drafting and negotiating a design-build agreement, and by helping to acquire project financing from an institutional lender.
- Drafted and negotiated dozens of bespoke agreements with architects, engineers, surveyors, and general contractors on behalf of a national real estate developer.
- Advised a regional energy company through its development and implementation of a jointly operated, interstate power infrastructure project.
- Prepared updated template construction contracts for a food and beverage client to utilize on a variety of substantial building improvement projects.

Professional Affiliations

- Member, University of Minnesota Baseball Alumni Board of Advisors

Accolades

- *Best Lawyers® Ones to Watch in America*, Construction Law and Construction Litigation, 2026-2027

Additional Information

- Author, *The State of the NCAA's Name, Image, and Likeness Rules in Colorado*, Colorado Lawyer (2023)