

Monique Bartley

Associate

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Southern California – 714.800.1435

Monique is passionate about knowing her clients well and understanding their needs so that she can adeptly anticipate risks and resolve disputes in a manner tailored to the clients' broader goals.

Monique has experience defending employers in diverse industries when they are accused of workplace harassment, discrimination, retaliation, failures to accommodate, and other state and federal employment law violations.

Where appropriate, Monique is quick to identify possible avenues to an amicable resolution, and when necessary, she does not hesitate to litigate more aggressively.

Monique takes a client-focused approach and aims to understand the unique needs, risks, and goals of each client when forming a strategy to resolve or avoid legal issues.

Select Experience

- Chaired a three-week trial defending a grocery retailer employer against Fair Employment and Housing Act violation claims, including failure to accommodate, harassment, and discrimination based on race and religion, which resulted in a unanimous jury verdict for the defense.

Professional Affiliations

- Orange County Women's Lawyer Association
- Orange County Bar Association

Education

- University of California, Irvine School of Law (J.D., 2022)
- University of California, Irvine (M.B.A., 2021)
- Barnard College of Columbia University (B.A., American Studies, 2016)

Bar Admissions

- California