

Hannah Green

Associate

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Southern California – 714.800.1463



Hannah Green defends California employers against wage and hour class actions, Private Attorneys General Act (PAGA) claims, and workplace discrimination disputes so they can resolve risk efficiently and lead their organizations with confidence.

Hannah brings a background in business management — including team leadership, training program development, and hands-on workplace problem-solving — to her labor and employment practice, giving her a grounded understanding of the operational realities employers face when legal issues arise. That perspective shapes how she counsels clients and how she litigates on their behalf.

Hannah defends employers across the full arc of workplace disputes, from early risk assessment and strategic counseling through arbitration and complex litigation. She represents employers in single-plaintiff claims of harassment, discrimination, and retaliation, as well as wage and hour class actions and representative actions under PAGA. She has prevailed in multiple arbitrations and has successfully represented employers in traditional labor disputes.

Beyond litigation, Hannah acts as a strategic advisor to employers, helping business leaders and human resources professionals navigate workplace issues before they become disputes. Her counseling practice includes workplace investigations, employee discipline and separations, severance agreements, employment policies, restrictive covenants, confidentiality and non-disparagement provisions, and wage and hour compliance. She also works closely with clients to design tailored compliance programs and proactive risk-management strategies that support sound decision-making across the organization.

Hannah is an active member of the Orange County Bar Association, serves on its Community Outreach Committee, and contributes to several committees through her involvement with Orange County Women in Law (OCWLA). She also serves in the

Education

- University of California, Irvine School of Law (J.D., 2021)
 - Faculty Award (highest performance): Remedies
 - Dean's Award (second-highest performance): Federal Local Filing Rules
 - UCI Law Moot Court Competition, Quarterfinalist
- University of California, Berkeley (B.A., Legal Studies; B.A., Rhetoric, Public Discourse concentration, 2016)
 - *magna cum laude*
 - Leadership Award
 - Berkeley Legal Studies Honors Program

Bar Admissions

- California

Federal Bar Association's Young Lawyers Division.

Select Experience

Hannah has handled high-stakes employment disputes from strategy through hearing, briefing, and resolution, including representative matters such as:

- Secured a complete defense award for an employer in a FEHA arbitration before a retired federal appellate judge involving claims of harassment, retaliation, disability discrimination, and failure to accommodate. Handled all stages of litigation from delivering the opening, direct and cross examination, to preparing the post-hearing brief. The arbitrator found the employer had gone to “extraordinary” lengths to support the claimant and awarded the employer a portion of its costs as the prevailing party.
- Prevailed in multiple traditional labor arbitrations involving collective bargaining agreement disputes and challenges to disciplinary decisions. Examined witnesses and helped obtain arbitration awards fully in favor of the employers, including awards upholding terminations for workplace misconduct based on findings of just cause.
- Represented an employer in arbitration brought by a former senior executive, including taking the claimant's deposition and developing the factual record to support the employer's defense strategy.
- Conducted and advised on a sensitive workplace investigation involving alleged employee misconduct, unionized employees, supervisory oversight issues, and potential litigation exposure. Helped the employer assess the facts, manage labor-relations considerations, and determine appropriate disciplinary action for multiple employees and several supervisor.

Court Admissions

- U.S. District Court for the Central District of California

Professional Affiliations

- Orange County Bar Association
- Federal Bar Association, Young Lawyers Division

Accolades

- *Southern California Super Lawyers*®, "Rising Stars," 2026
- Consistently providing pro bono legal assistance to those in need through Dorsey's Pro Bono program

Dorsey Work Watch

April 6, 2026

PAGA State of Play – Reform, Regulation, and Lasting Leverage

October 10, 2025

The Evolving PAGA Landscape: 2024 Reforms, "Headless" Claims, and What's

Next for Employers

October 7, 2024

My Employees Have Seen Too Much. Can I Make Them An Offer They Can't Refuse?

Insights

October 10, 2025

The Evolving PAGA Landscape: 2024 Reforms, "Headless" Claims, and What's Next for Employers

January 9, 2025

4 Novel Issues From The Blake Lively, Justin Baldoni Suits

July 2, 2024

Legislative Action Heralds Sweeping Changes to PAGA, Resulting in Tools for More Effective Administration and Potential to Curb Abuse, Benefiting Both Employers and Workers